

Strengthening African Teens to Succeed in School, Work and Life



Overview

Introduction and Expansion Plans

Why is investing in teens especially powerful?

What is unique about South African teens growing up in marginalized communities and why does weekly video mentoring help?

Our Program Experience

BBBEE Partnership Opportunities, SDGs, NDP, Transparency Awards, and Partners





IF's worldwide network of volunteer mentors has been teaching teens to create their own opportunities since 2006.





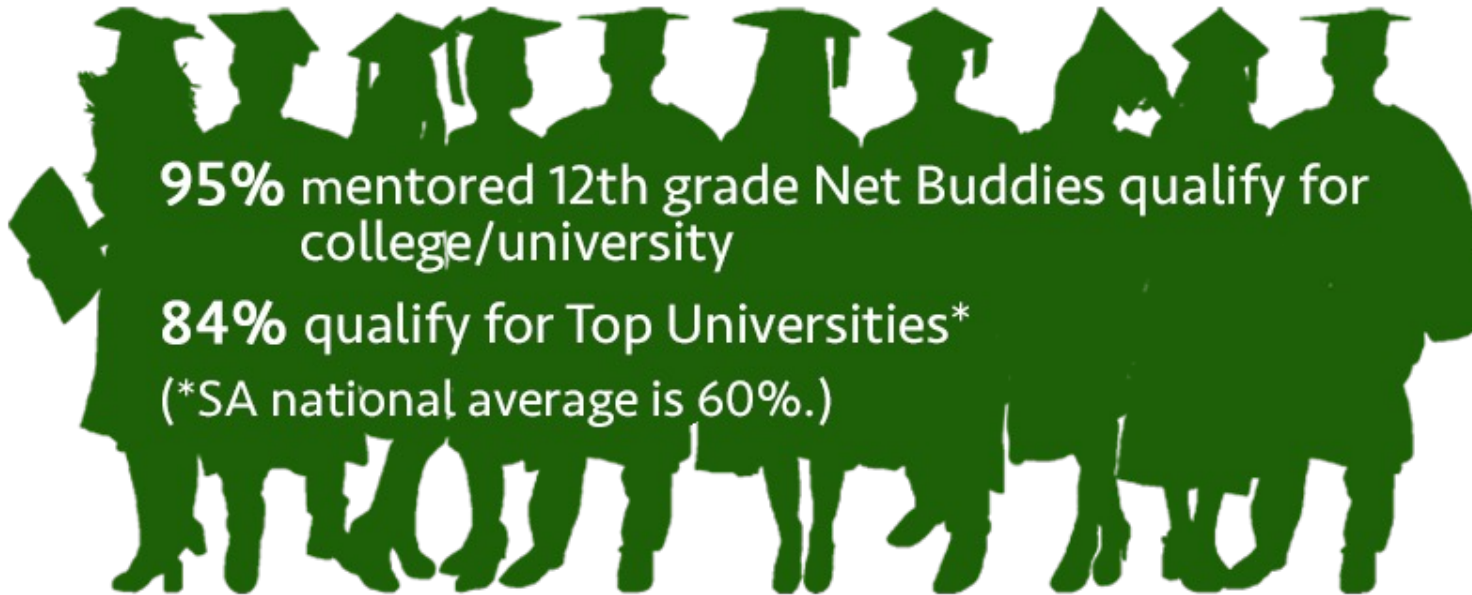
Preparing to succeed starts in grade 8.





Video mentored Matric students exceed expectations and create opportunities via advanced education.

Since 2008 ...



Sources: Infinite Family and the South African Department of Education

Most are FIRST in Family, like Net Buddy Andrew Johns!

“Without my Video Mentor, I would have done what I thought was good enough.”

~Alumnus Andrew Johns has completed his MBA at Fordham University, works in NYC and sends money home to supports his brothers' education.





Our partnerships have built a network of online mentors who share their experience and expertise from 25 countries.

Volunteer time invested in African teens in 2024 totaled \$87,700/~R1.6 million.



Australia | Belgium | Brazil (3 Provinces) | Cameroon | Canada (6 Provinces) | China | Cyprus | Egypt | France | Germany | India | Kenya | Mexico | Nicaragua | Nigeria | Pakistan | Philippines | South Africa (3 Provinces) | South Korea | Spain | Switzerland | The Netherlands | United Arab Emirates | United Kingdom | United States (40 States)



Our site-based model has served eight urban and rural communities.

Internet access and effective partnerships currently sustain three sites.

Communities served by Infinite Family include:

Alan Manor, Gauteng **2010-Present**

Alexandra Township **2007-Present**

Berea, Johannesburg 2006-2011

Bodibe, Northwest 2012-2018

Khayelitsha Township **2018-Present**

Lanseria, Gauteng 2006-2009

Ogies, Mpumalanga 2014-2018

Soweto Township 2009-2018





Infinite Family needs new partners to take our technology, tools and resources to teens everywhere in South Africa.

Partners Needed to

Projected Cost

Replace 12 laptops in Khayelitsha and Alexandra to run Windows 11

R108,000

Expand the Management Team in South Africa

R7.8 million over 4 years

Build the Ezomndeni Net 3.0 Cloud Platform

R4 million over 2 years

Launch Ezomndeni Net 3.0, including school, NGO and individual plans

R6 million over 4 years





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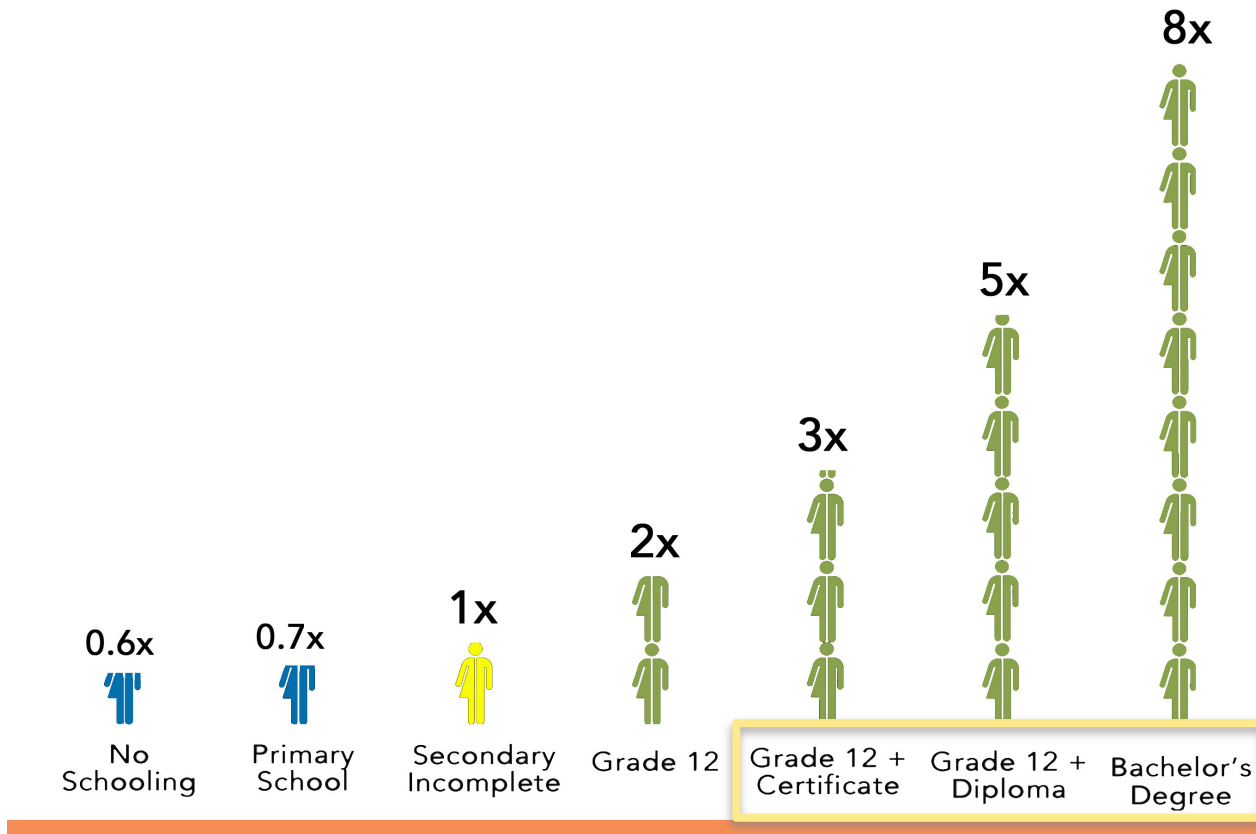




Decisions in secondary school drive lifetime productivity.

Completing secondary/high school and advancing to any level of advanced education multiplies South Africans' incomes and opportunities.

South African Average Monthly Income by Education Level



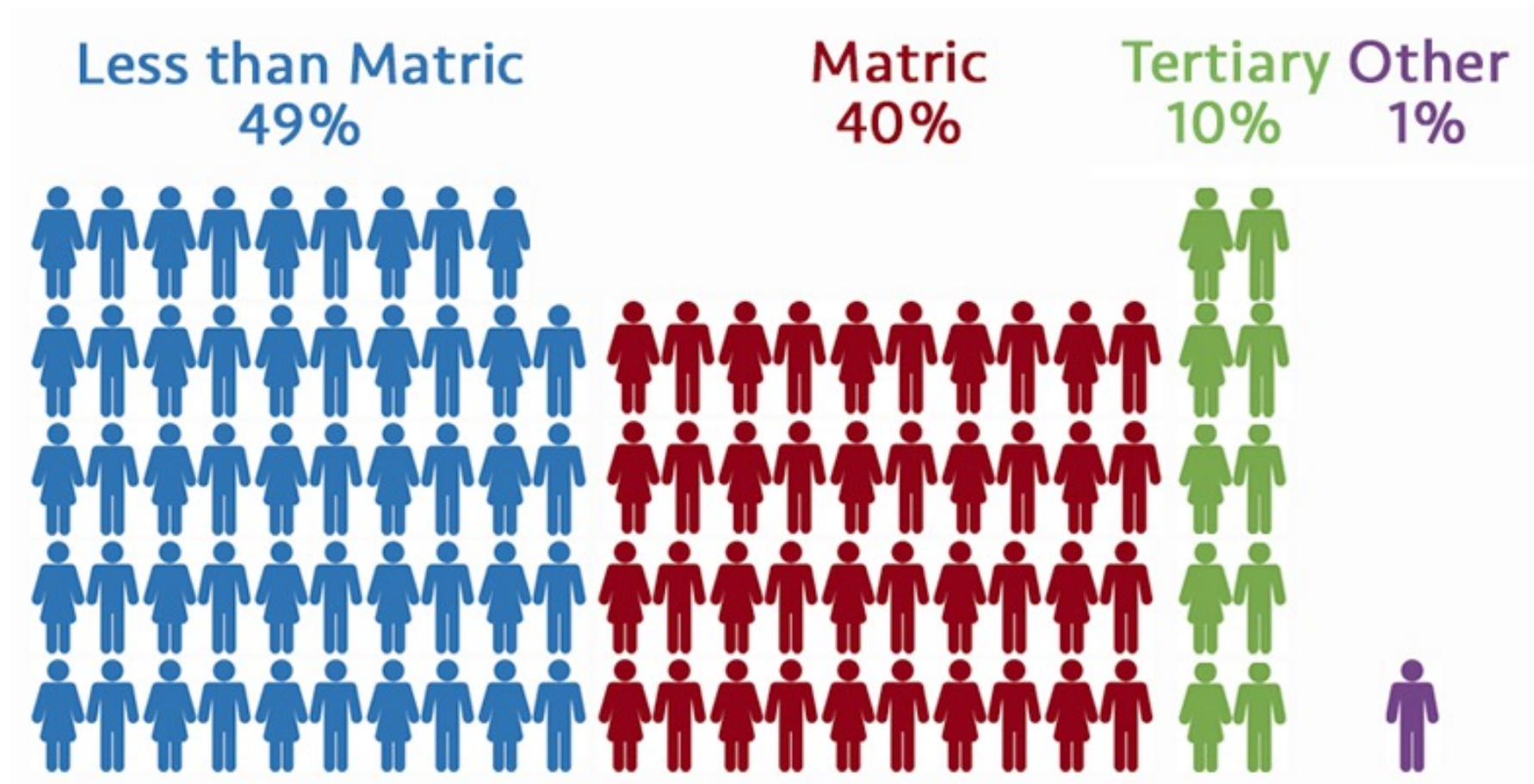
Elsina: Alexandra to Engineer

Data: Statistics South Africa & Analytico, 2016
Graphic: Infinite Family



89% of South Africa's unemployed persons stopped school at or before Matric and lack skills for most "formal" jobs.

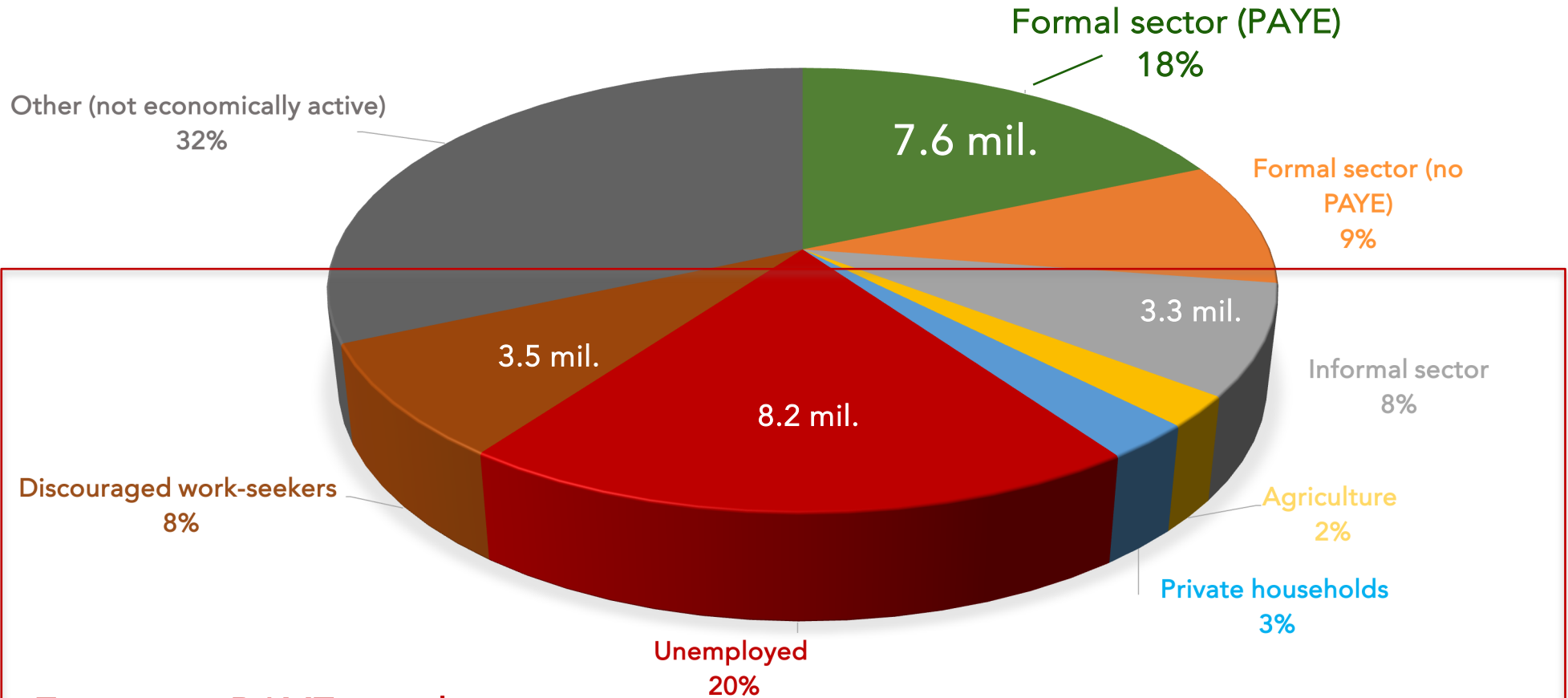
Who is Unemployed in 2025?





Teens who don't obtain advanced education after Matric, permanently reduce their job opportunities.

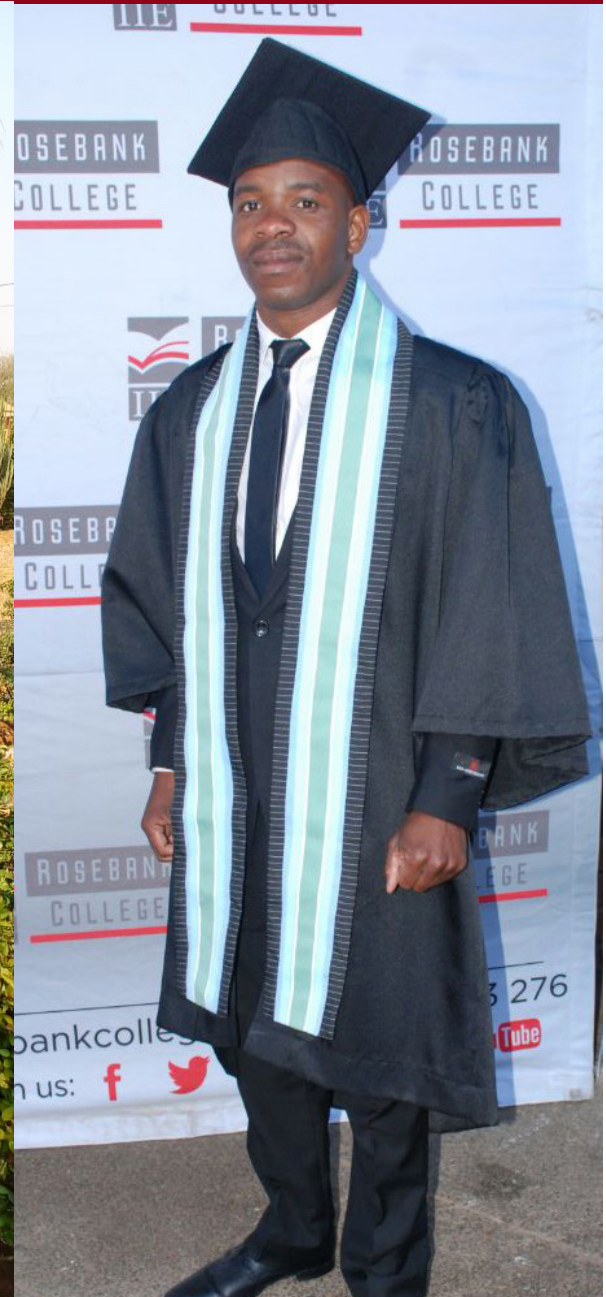
SOUTH AFRICAN LABOUR FORCE



For every PAYE employee, two others are not helping South Africa's economy grow.



Teens who learn to succeed in secondary become adults who know they can overcome challenges to attain goals.





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The teen years are tough for everyone, but even harder in communities experiencing extreme poverty and violence.

Normal Teen Challenges

Hormonal changes

Impulse for independence

Uncertainty approaching adulthood

Additional Challenges in Marginalized Communities

Lack of food

Sleep deprivation

Fear for safety

Family responsibilities

Toxic stress, which triggers the nervous system and impedes learning

Education slippage, starting with English

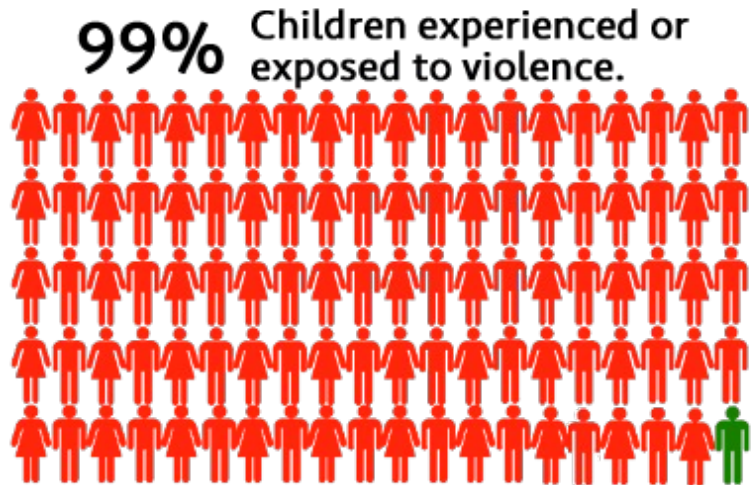
Learned helplessness





Growing up in extreme poverty and violence creates Toxic Stress with long-term physical and mental impacts.

Most African teens face almost daily violence and lack of basic support.



Township teens have experienced 5 or more forms of violence by age 22



Missing 1 or Both Parents



66% Teen Households

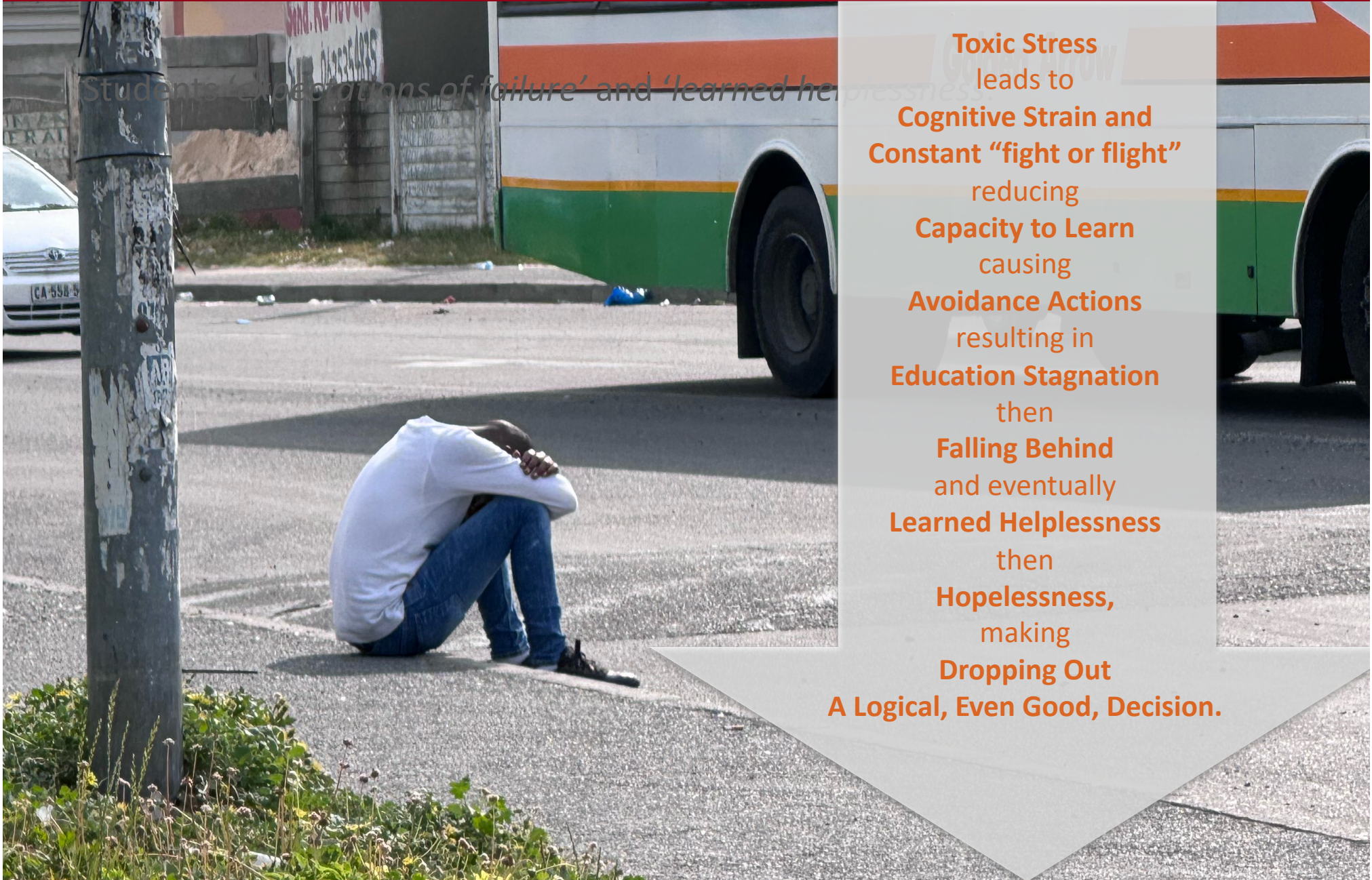


Toxic Stress induces constant “cognitive strain” and “fight or flight” nerves, which prioritize short-term decision-making.





Teens living with toxic stress can, unknowingly, become part of a negative self-fulfilling cycle.



Students' expectations of failure' and 'learned helplessness'

Toxic Stress
leads to
Cognitive Strain and
Constant "fight or flight"

reducing
Capacity to Learn
causing

Avoidance Actions
resulting in

Education Stagnation
then

Falling Behind
and eventually

Learned Helplessness
then

Hopelessness,
making

Dropping Out

A Logical, Even Good, Decision.

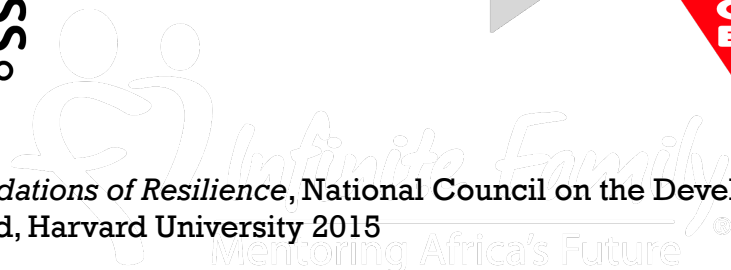


Relationships, even online, counter Toxic Stress and build resilience.

Just one stable and committed relationship with a supportive adult can overcome toxic stress and cognitive strain.



Source: *Strengthening the Foundations of Resilience*, National Council on the Developing Child, Center on the Developing Child, Harvard University 2015





Positive change starts with confident communication.

"If any of you teachers would like a lesson in English, I would be happy to give it to you."

Thokozeni

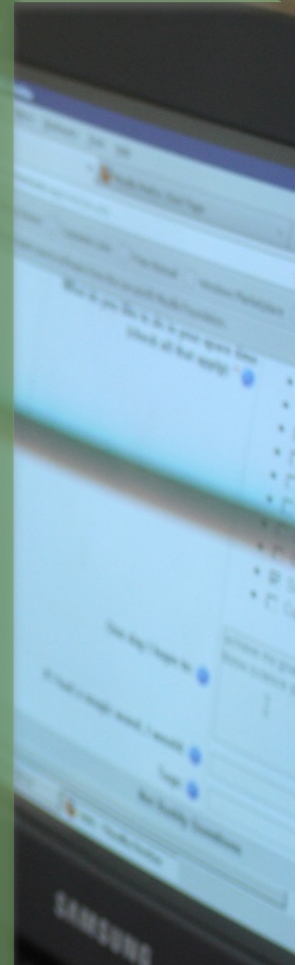




With small amounts of weekly, individual support, teens create a positive self-fulfilling cycle.



Responsibility
and
Increased Engagement
which lead to
Better Marks
and
Peer Admiration
and
Educator Investment
which prompt
Ask Questions
to
Confidence
and
Better Understanding
leading to
Improved English
cultivates
Video Mentoring



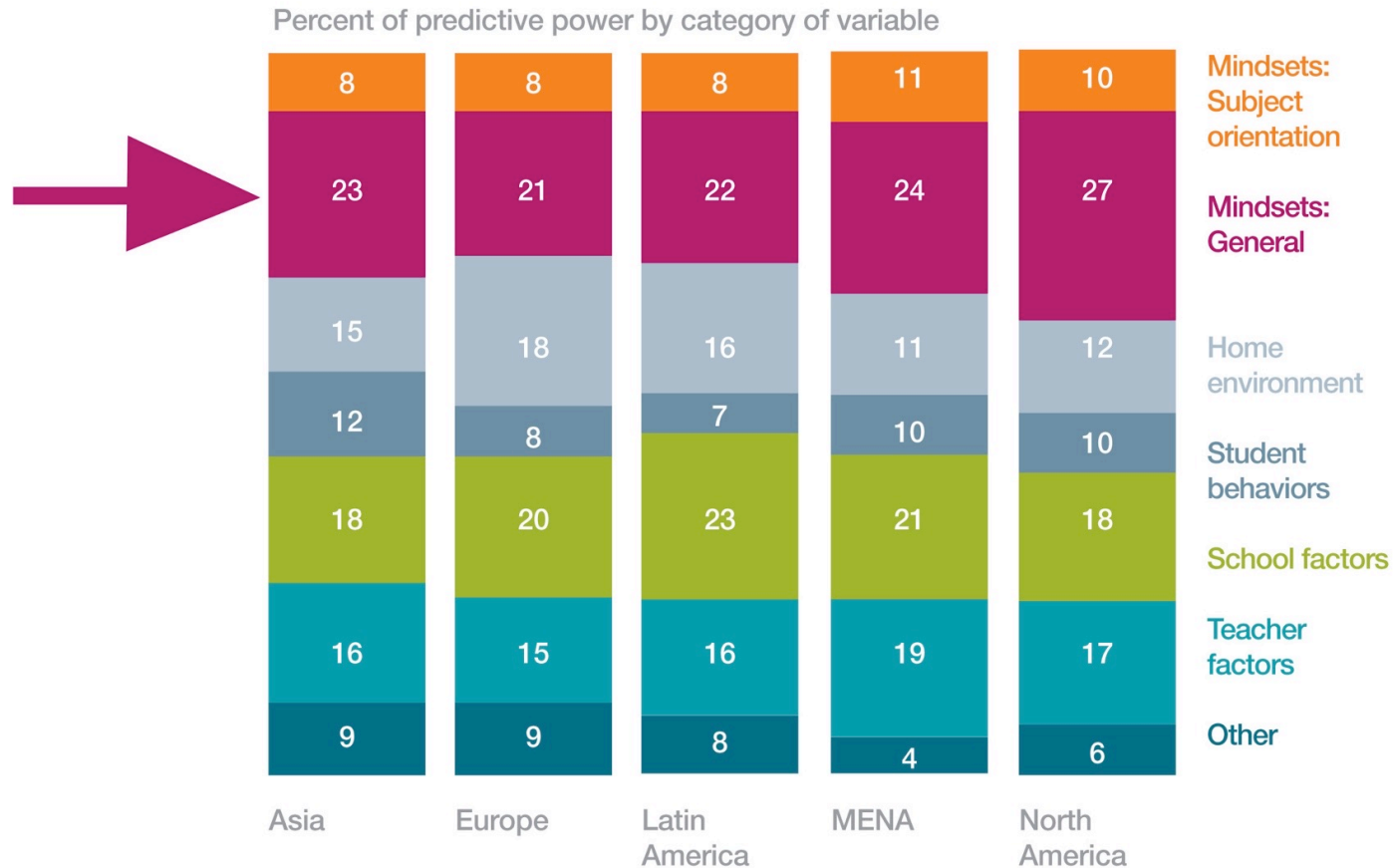


Self-motivated teens who think their effort affects their outcome do best in school, regardless of their situation.

Education at a Glance annually tests millions of 15-year-olds, showing a student's mindset is the most important predictor of educational outcomes.

How to Improve Student Educational Outcomes: New Insights from Data Analytics

McKinsey & Company, September 2017



Numbers may not sum to 100% due to rounding
Source: OECD PISA 2015, McKinsey analysis



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Infinite Family and our partners have have upskilled more than 1,500 students via technology, tools, and resources.





LaunchPads in Alexandra, Khayelitsha and Soweto offer clean, bright, safe spaces to keep learning after school.

“We always end the video calls with me gaining new information or knowledge regarding everything.”

~Net Buddy Sikona, age 16





Mentorships strengthen the **Resilience, Resourcefulness** and **Responsibility** needed to succeed in today's workplace.

Mentor-driven skills development program focuses on five vital impact areas:

- ▶ Education
- ▶ Career Preparation
- ▶ Technology Literacy
- ▶ Communication
- ▶ Life Skills

Performance is monitored against weekly, monthly and quarterly deliverables.



51,000+ mentoring sessions have strengthened 700+ teens over an average 2 years. Many matches stay strong 10+ years!





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Infinite Family is a 100% black-owned NPC, BBBEE level 1 with 135% procurement recognition and ICT credentials.

Companies - including the ICT Sector - can secure up to 74.4 BBBEE points. Logo placement for impact photos is available individually or in groups.

Ownership	Management	Skills Development	Enterprise Development	Socio-Economic Development	Total
17 pts	3 pts	6.4 pts	43 pts Procurement - 26 pts. Supplier Dev. - 11 pts. Enterprise Dev. - 6 pts.	5 pts	74.4 pts





Infinite Family equity partnerships make QSEs* BBEE Level 2.

Benefits include:

- Replace BBEE non-compliant status with Level 2
- Compete for corporate and government tenders and contracts
- Simplified annual BBEE determination
- Share Option is term-limited and provides full flexibility.

4 Partnership Options

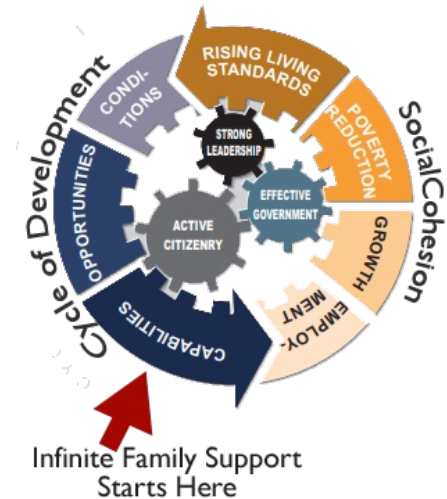
	Share Option	Sales of Shares	Transfer of Shares	New Shares Subscription
Ownership Exchange	Option only	Purchased company loan and repaid via dividends	Donated by company	Created by company
Partnership Length	Renewable limited term	Undetermined	Undetermined	Undetermined
Return of Shares	Company right of refusal whereby refusal ends the partnership and shares are returned	Unlimited company call-back	Unlimited company call-back	Unlimited company call-back
Directorship	Not exercised	Not exercised	Not exercised	Not exercised
Fees to Infinite Family	Dividends, annual option fee and/or tender share percentage	Dividends, tender share percentage, call-back fee	Dividends, tender share percentage, call-back fee	Dividends, tender share percentage, call-back fee
Estimated Attorney Fees for Deal Transaction	No greater than R20,000	No greater than R20,000	No greater than R20,000	No greater than R20,000

*QSE: Qualified Small Enterprise, turnover R10M-R50M.



Online mentoring supports global and national uplift goals.

Infinite Family aligns with the NDP 2030 to increase collective student capabilities that lead to good jobs, which in turn reduce poverty and improve individuals' health and well-being.



#1 No Poverty

#8 Decent Work and Economic Growth

#3 Economy and Employment

#9 Improving Education, Training and Innovation





Awards, BBEE and Partners

Youth Host Partners

Alexandra Child Care and Support Centre

Nkosi's Haven

Velokhaya Life Cycling Academy

Mentor Network Partners

ForGood

National Mentorship Movement

VolunteerMatch

Volunteer New York

Institution Partners

Adobe Systems

Albert Wessels Trust

Clarix Technologis

Dial-a-Nerd

Geolock Asset Management

GlobalGiving

NTT Data

Performanta

Pulse Contact Solutions

RAE Engineering

Salesforce

Scarab IT Solutions

Seacom

Southern Sun Sandton

Webber Wentzel

Platinum Transparency 2025

Candid.



GlobalGiving awardee since 2014.

BBBEE

Level 1

ICT Sector

135% procurement

TOP 10 CN HEROES





Re a Leboha

Siyabulela

Baie Dankie

THANK YOU

Hakhensa

Enkosi Kakhulu

Sithokose

Siyabonga

